**Date:** 12/13/2023 **Time:** 4:45pm

Facilitator: Principal Jesseye Brown

### IN ATTENDANCE

Jesseye Brown, Rosalyn Hearne, LaToya Perry, Daquoria Milton, George Walker, Marlon Johnson, Ebony Johnson, Katy Holmes

## **ABSENT**

Heather Thompson, Johnathan Trinh, Bria O'Brien

### **APPROVAL OF MINUTES**

Minutes from the September 26, 2023 SDMC Meeting approved.

Meeting start time: 05:00pm

# LEADER EFFECTIVENESS AND DEVELOPMENT (LEAD)

Approval received for HISD principals to be evaluated based on the Leader Effectiveness and Development (LEAD) system. Four components are:

- Student Achievement (35%)
- Quality of Instruction (30%)
- Special Education (20%)
- School Action Plan (15%)

# 2023 - 2024 CAMPUS IMPROVEMENT PLAN

Principal Brown reviewed the School Improvement Plan (SIP) which covers, 'Comprehensive Needs Assessment', 'Priority Problems of Practice', 'Comprehensive Needs Assessment Data Documentation', 'Key Actions', and 'State Compensatory'. The SDMC agreed to approve the School Improvement Plan.

Highlights are as follows:

Multiple Response Strategies (MRS) – Every 5-minutes, teachers pause to check for understanding Low TELPAS student count; approx. 30 – historically TELPAS students performed low on assessments Emerging Bi-lingual (EB) Summit K-12 on Fridays to build fluency in speaking and listening 40% of SpEd students are classified as 'at risk'



Many new teachers on staff – Alternative certification – 80% of teachers w./in 1st 3 years of teaching.

23-24 shows lowered discipline numbers in the following categories: ISS, OSS, ALTPL/DAEP; No Expulsions or otherwise

Cullen MS is waiting to see if Cullen MS will become an NES campus.

Open positions – SpEd Teacher, Behavior Support Class (BSC) and Math Teacher

Priority - Building on Community partnerships -

Cullen MS had increased DYAD program offerings and hired more multi-lingual staff

Cullen MS has 19% Spanish speaking households

## **BUDGET**

Principal Brown presented the budget is managed by the district. Fidicuary requests are on hold. Balance is \$4,041.97.

Questions:

D. Milton - Q: Why can't we use the funds remaining in our budget?

J. Brown – A: The district has absorbed all funds.

## PRINCIPAL'S REPORT

Principal Brown reported the next SDMC meeting will be Wednesday, March 6, 2024 from 4:45pm – 5:45pm.

# **COMMITTEE REPORTS**

None to report

### **NEXT MEETING**

Main Office Conference Room

Meeting adjourned at 5:08pm